

Senior Project Manager

Description

Tala is looking for a highly motivated Senior Project Manager to drive high performance of teams by building strong lines of communication across and our global offices. Tala is a world leader in providing direct loans and financial services in emerging markets. We are a global team with diverse backgrounds who are singularly focused on using technology, data, and a customer-centric approach to meet the financial needs of the 3+ billion people of the emerging global middle class.

As the Senior Project Manager, your mission will be to drive high performance of teams by building strong lines of communication across our global offices. You will support the delivery of products and initiatives using Agile practices and provide input into resource planning and allocation in coordination with the Program Management lead. You will also act as the team champion to ensure team alignment and support a culture of continuous learning through the establishment of consistent retros, post-mortems, and team health metrics.

Responsibilities

- Support the delivery of products and initiatives using Agile practices and by serving as ScrumMaster for assigned teams.
- Participate in quarterly planning and bi-weekly reviews for the squad he/she/they supports as well as continuous reporting and unblocking.
- Organize roadmaps, timelines and review meetings for broad consumption.
- Support a culture of continuous learning through the establishment of consistent retros, post-mortems, and team health metrics.
- Provide input into resource planning and allocation in coordination with the PMO lead.
- Develop a strong understanding of context (across markets) of our internal tools to optimize for efficiency, productivity, and team morale.
- Be the team champion to ensure team alignment, advocate product and be the subject matter expert for our internal tools.

Qualifications

- 2-3 years of Project Management experience with proven expertise in Agile methodologies, concepts, practices, and standards.
- 2+ years experience leveraging software development and team collaboration tools like JIRA, Confluence, Smartsheet, etc.
- Checked ego, humble, empathetic, collaborative, service-oriented attitude of "customer first".
- Experience managing technical programs and projects for distributed teams across multiple locations and countries a bug plus.
- Must have strong communication skills – role will be responsible for intra-team and inter-team communication, as well as status reporting and risk event updates, so candidates must have strong written and verbal english skills.
- Flexibility to respond to changing requirements and juggle multiple

Hiring organization

Tala

Tala is a global technology company building the world's most accessible financial services. With more than \$350 million raised from visionary investors, we are serving millions of customers around the world who have been overlooked by traditional financial institutions – and our plan is to serve millions more, and have been named by the *Fortune* Impact 20 list, *CNBC's* Disruptor 50, and *Forbes'* Fintech 50 list for four years running. We are expanding across product offerings, countries and crypto and are looking for people who have an entrepreneurial spirit and are passionate about the mission.

By creating a unique platform that enables lending and other financial services around the globe, people in emerging markets are able to start and expand small businesses, manage day-to-day needs, and pursue their financial goals with confidence. Currently, more than 6 million people across Kenya, the Philippines, Mexico, and India have used Tala products. Due to our global team, we have a remote-first approach, and also have offices in Santa Monica, CA (HQ); Nairobi, Kenya; Mexico City, Mexico; Manila, the Philippines; and Bangalore, India.

Most Talazens join us because they connect with our mission of enabling financial agency for underbanked people around the world. If you are energized by the impact you can make at Tala, we'd love to hear from you!

responsibilities.

- Must be comfortable working both as part of a team and independently – includes ability to set priorities which accurately reflect the relative importance of job responsibilities and follow through on assignments with minimal direction. This role requires high EQ, comfort in taking ownership, and the ability to understand when escalation is needed.
- Proven ability to coach and mentor others who are learning project management and Agile practices in a replicable, scalable way.

Our vision is to build a new financial ecosystem where everyone can participate on equal footing and access the tools they need to be financially healthy. We strongly believe that inclusion fosters innovation and we're proud to have a diverse global team that represents a multitude of backgrounds, cultures, and experience. We hire talented people regardless of race, religion, color, national origin, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status.

Employment Type

Full-time

Industry

Financial Services

Job Location

Nairobi, Nairobi, Kenya

Date posted

29 October 2021

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